Practical Tools for Stronger Collaboration

Everything DiSC® Worksmart on Catalyst™

EVERYTHING DiSC WORKSMART

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Everything DiSC® Worksmart on Catalyst™

Today's workplace demands stronger people skills, with less time and fewer resources.

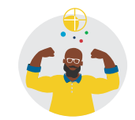
Employees and managers are navigating feedback, conflict, motivation, and change in real time. **But traditional training models can't always keep pace.** Time constraints, budget pressures, and scheduling friction limit scale and accessibility.

Worksmart is designed to meet learners where they are, supporting practical application in the moment.

Worksmart features five practical topics:

Delivering Constructive Feedback

Managing Conflict



Empowering Others

Navigating Change

Motivating Others

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Practical DiSC® Application — Anytime

Built on the foundation of Everything DiSC® Workplace, Worksmart is designed to help people tackle real world challenges in the moment, with confidence.

Self-Guided Modules

Worksmart helps learners **move from DiSC® insight to action** through self-guided, on demand learning experiences:

- **Designed for anyone:** individual contributors, managers, and leaders
- Five focused modules (20 minutes each)
- **On-demand and self-paced**
- Structured reflection and personalized action planning
- **Immediate, real-world application**

Trainer-Led Modules

Worksmart also includes **facilitated learning that supports manager growth** through shared discussion and applied practice:

- Designed **for people managers and leaders**
- Five one-hour facilitated modules
- **Live (virtual or in-person)** delivery
- **Guided discussion,** shared practice, and action planning
- Turn-key facilitation materials

Ready to make DiSC practical for every learner?

Contact your Everything DiSC® provider to get started with Worksmart today.

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